Academics on the Move
Focus Area 1

Academics and Identities on the Move: Exploring Processes of Identity Construction

Thematic analysis of interviews with BAK academics in Germany: Results 2 – Adjustment and acculturation

ADJUSTMENT & ACCULTURATION

OBSTACLES
- Feeling Powerless
- Language barrier
- Dependency on scholarships
- Questioning of professional competence
- Beaurocratic Difficulties
- Need to leave academia?
- Only short-term positions

ACADEMIA
- Academic Production
- Solidarity in Community

ENVIRONMENT
- Social Marginalization
- Forced Assimilation
- Discrimination

WAYS OF COPING
- Therapy
- Network Support
- Focus on Positives

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